



SAINT DOMINIC ACADEMY

Empowering Women for Leadership Since 1878

Founded in 1878 by the Sisters of Saint Dominic, St. Dominic Academy is a Catholic, independent college preparatory day school of over 200 girls in grades 7-12. With its Jersey City, New Jersey location, St. Dominic Academy serves a highly diverse population from Hudson, Bergen, Union, and Essex counties.

St. Dominic Academy seeks candidates who will support the school's mission to empower girls to be confident, intellectual, and justice-minded in our global society. The Academy continually seeks teaching candidates who reflect the incredible diversity of our student community; who are both passionate about teaching and learning and their subject area, and who will share their gifts with the larger community.

Spanish Teacher:(Full-Time)

- Help students achieve fluency in the language and a deep appreciation for Francophone cultures
- Create lesson plans and activities that respect the wide diversity of Spanish speaking cultures, notably in levels 1-4 (as applies to grades 9-12)
- Speak predominantly in Spanish in all levels of class
- Promote learning environment which allows for written, aural and oral growth in the subject matter
- Identify and support opportunities for students to practice Spanish in real-world settings

Key Responsibilities:

- Embraces student-centered teaching practices, and plans and delivers stimulating and academically rigorous content that promotes successful learning.
- Employs a variety of teaching methods to engage a diverse set of learners with different backgrounds, experiences, and learning styles.
- Evaluates student performance through formative and summative assessment practices.
- Encourages an inclusive classroom that accepts the diverse perspectives of and backgrounds of the students as well as diverse learning styles.
- Understands how girls learn and uses this knowledge to guide instructional and curricular decisions.
- Works collaboratively and professionally with colleagues, students, administrators, and families.
- Displays effective leadership skills.
- Ensures timely communication with families on issues concerning students' learning needs.
- Maintains accurate student records such as grades and comments and communicates such data in accordance with the academic calendar and School expectations.

- Participates fully in the life of the School, including attending faculty meetings and in-service events.
- Performs other duties as assigned by, and in support of, the Administration.
- Engages in all aspects of the St. Dominic Academy community while promoting and supporting its mission, vision, and values.

Qualifications

- 2+ years teaching experience at the middle and/or high school level
- Bachelor's degree required; Master's degree preferred (in related subject matter)
- Ability to demonstrate growth mindset, optimism, and belief that all students can excel
- Experience as a practitioner of diversity, equity, inclusion, and justice in and outside of the classroom
- A commitment to girls' education and to the Dominican charism
- Ability to make contributions to the St. Dominic Academy outside one's academic department, including to club and mentoring programs, chaperoning events
- Highly collaborative and self-motivated
- Excellent interpersonal communication skills (oral and written), organizational, problem solving, and interpersonal skills
- Passion for teaching and learning
- Flexible to the evolving demands of a school

St. Dominic Academy does not discriminate on the basis of gender, race, ethnic origin or sexual orientation in any of its employment policies. The school welcomes Catholics and non-Catholics who share in the educational objectives of the school and in the Dominican values to apply.

To apply, please submit a resume, any relevant certifications, and cover letter with a brief education philosophy to careers@stdominicacad.com.